

FAQs – Security Background Check Requirements

Question: Whom do the background check requirements apply to?

Answer: Applies to any supplier*, contingent worker, purchased service, OEM, construction contractor, etc, who will have UNESCORTED access to any GEAE facility/site/location.

** We will use the term supplier to reference any and all types of purchased resources in this document*

Question: When is this effective?

Answer: The requirement went into effect July 1, 2002 and applies to all the above listed groups who received a badge granting them unescorted access for the first time between **July 2001 and the present.**

Question: So this applies *retroactively* if someone was issued a badge for the first time between July 1, 2001 and the present?

Answer: Yes.

Question: What about issuing a badge to a supplier that worked here before as a GE employee?

Answer: Any supplier, whether a previous GE employee or other, who has not had a background check conducted in the **12 months preceding assignment to GE** will be required to provide certification that a check has been performed.

Question: Does that apply for Contingent workers who work for 12 months and have a 3- month break in service and then return to a GE site?

Answer: Yes. They must provide certification of a clear background check in the past 12 months. Similarly, any supplier with unescorted access, who may have been badged before must provide the certification that the check has been performed within the last 12 months

Question: You mention CLEAR background check – what does that mean?

Answer: The certification form requires that there are no findings of the background check that would preclude the supplier from having unescorted access to a GE site (see Certification Form for details)

Question: If a supplier does not pass a background check, what happens?

Answer: GE requires that the supplier not assign the individual to GE

Question: What if a current supplier (hired after July 2001) refuses to comply with the background check requirements?

Answer: We are notifying Suppliers of these requirements in reference to existing terms and conditions. We expect compliance from suppliers. We would require suppliers to remove their employee from the GE assignment under the circumstance.